



GA BARNIE Group Ltd. - Gender Pay Gap Report

Annual Report as at 05 Apr 2019

Gender pay gap reporting		%
Mean gender pay gap - ordinary pay		-15.43 ¹
Median gender pay gap - ordinary pay		12.77 ²
Mean gender pay gap - bonus pay in the 12 months ending 05/04/2019		0 ³
Median gender pay gap - bonus pay in the 12 months ending 05/04/2019		0 ³
The proportion of male and female employees paid a bonus in the 12 months ending 05/04/2019	Male	0 ³
	Female	0 ³

Quartile ⁴	Female %	Male %
First (lower)	0	100
Second	14	86
Third	2	98
Fourth (upper)	5	95

Confirmed as accurate by Alex Barnie, Managing Director – January 2020

¹ GA BARNIE Group Ltd. paid females a mean average 15.43% more than males at 05/04/2019

² GA BARNIE Group Ltd. paid males a median average of 12.77% more than females at 05/04/2019

³ GA BARNIE Group Ltd. paid no bonuses during the payroll year ending 05/04/2019

⁴ Employees were ranked from highest to lowest paid and divided into 4 equal quartiles. This table indicates the proportion of females and males in each.