

The Health, Safety and Welfare of employees is of prime importance to the G & A Barnie Group Ltd and is essential to the efficient operations of its undertakings. The QHSE manual provides an overview of our management system.

The responsibility for safety at work rests upon all sectors of management and supervisors, and the company will ensure that this policy is pursued throughout the organisation. The company will take all necessary steps to ensure the health, safety and welfare of its employees by providing: -

- A safe working environment by the provision of design, construction, operation and maintenance of all plant, equipment and facilities without risks.
- Safe systems of work which will include permits to work, method statement and risk assessments.
- Adequate instruction, information, training and supervision.
- Control situations likely to cause damage to property and equipment.
- Effective facilities for the treatment of injuries that may occur at work.
- Ensure that company operations do not put persons who are not their employees at risk.
- Ensure that adequate facilities exist for consultation between management and employees on health and safety matters.
- By making such tests, examinations, assessments, samples, and records as are necessary to identify and control risks within the working environment. The result will be made known to relevant employees.
- During contract tendering stage, sufficient resources will be made available for the efficient management of Health & Safety.

The company is committed to fulfilling all compliance obligations and expects all employees to conform to this policy. The company expects employees to exercise all reasonable care for their own safety and that of others who may be affected by their acts or omissions.

The overall responsibility for the health, safety and welfare of employees within the company operations and whilst at work is invested in the Managing Director who has approved this policy.

It is the policy of this company to ensure that all levels of employees have basic Health & Safety training and any additional training that will help with their development.

The company will establish annual objectives in order to maintain and improve the Occupational Health & Safety management system and to achieve continual improvement.

The Managing Director gives their full backing to this policy and to the company QHSE Manager whose function it is to monitor and operate the policy and will support all those who endeavour to carry it out.

**Signed By: Alex Barnie**

**Dated: 13/12/2020**

**Signed:**



**Review Date: 13/12/2021**

